

SABIT HOSPITAL ADMINISTRATION PROGRAM: CENTRAL ASIA JUNE 26 - JULY 24, 2004

DELEGATE BIOGRAPHIES

SALAMAT ABDYLDAEVA

Head of Human Resources, Science and Education
Department
Ministry of Health
Bishkek, Kyrgyzstan

Dr. Abdyldaeva has more than a decade of research experience in the fields of respiratory diseases and allergies. She holds a Diploma in Internal Diseases and Physical Therapy from the Central Scientific Research Institute. For the past 3 years she has managed human resources and personnel development for 12 scientific and educational institutions for the Ministry of Health of the Kyrgyz Republic. She seeks to reform training programs and personnel systems to meet the changing priorities and structures in the Kyrgyz health care system.

BUBUSARA AMANBAEVA

Chief Doctor
Maternity Hospital of Suzak Region
Jalalabat, Kyrgyzstan

Dr. Amanbaeva has been the head physician at the Suzak regional Maternity Hospital for 3 years, where she is responsible for administration of the facility, in addition to practicing medicine. She has received a series of three Doctoral degrees in midwife-gynecology, attaining the High Degree in May 2001. She has extensive experience in coordinating and conducting maternity aid and services to rural areas of the region, working to analyze and reduce maternal and infant death rates. While in the U.S. she would like to observe modern OBGYN treatment procedures and equipment, as well as study ambulatory and emergency services.

RAKHIMZHAN ARYSTAN

Director
Medical Center of West Kazakhstan State Medical
Academy
Aktobe, Kazakhstan

As Director of the Medical Center of Western Kazakhstan State Medical Academy, Dr. Arystan is responsible for general management of the treatment (both in-patient and out-patient services), community relation activities and finances for the facility. Prior

to this post, he held another directorship with a regional psychiatric center, and was the head physician with the Rural Ambulatory service in the Alga region. He seeks to elevate the level of services offered at his clinic to international standards, as well as to understand how the uninsured and poor receive medical treatment in the U.S.

PERMANGULY BEKHANOV

Chief Doctor
Lebap Regional Mother and Child Center
Turkmenabat City, Turkmenistan

For the past 6 years, Dr. Bekhanov has overseen all operations (administrative and clinical) for the Lebap regional maternal and pediatric medical center in Turkmenistan. He has 9 years previous experience as a practicing pediatric specialist, hospital and public administrator in the Lebap region. Dr. Bekhanov received his degree in pediatric medicine from the Turkmen State Medical Institute. His goals are to improve the health status of women and children in this region through the introduction and extension of preventative care services.

YEVGENIYA BRUSSENSKAYA

Professor/Department Head
Asfendiyarov Kazakhstan National Medical
University
Almaty, Kazakhstan

Dr. Brussenskaya holds a degree in surgery, and conducted her residency in traumatology and orthopedy. She continued her studies at the Asfendiyarov Medical University, receiving two additional degrees in traumatology and orthopedy. Currently, is the professor of surgery and the head of the Traumatology and Orthopedy Department at the University, where she is responsible for the diagnostic, treatment and advisory functions for the 270-bed department. In addition, Dr. Brussenskaya conducts professional development and quality improvement efforts for the department, including devising curriculum, lecturing and implementing practical studies. She would like to understand divisions of inpatient and outpatient services for trauma patients, as well as become familiar with new technologies and equipment in her fields.

BORIS DIUGAI

Head Physician
Medical Center "Anti-Stress"
Bishkek, Kyrgyzstan

Dr. Diugai holds several medical degrees in surgery, anesthesia and urology from Kyrgyz and Russian institutions. Currently, he is the head physician at the first private medical clinic in Bishkek. The Medical Center "Anti-Stress" was formed in 1991, with the mission of providing alternative, private medical aid to people through psychopreventative measures. Treatment across a variety of specialties is offered at the medical center. His chief interests during his time in the U.S. are to observe the operations of a private clinic in the U.S., and to study associations of private physicians.

ROZA DZHAKIPOVA

Head of In-Patient and Specialized Service Unit
Ministry of Health, Kyrgyz Republic
Bishkek, Kyrgyzstan

Dr. Dzhakipova studied medical business and cardiology at the Kyrgyz State Medical Institute. Recently, she has coordinated the in-patient services throughout the Republic for the Ministry of Health. In this position Dr. Dzhakipova is responsible for monitoring, analyzing and restructuring all of the in-patient service activity. She would like to use her time in the U.S. to examine the U.S health care system, how public and private institutions cooperate, and understand the organization of medical associations. Her primary goal is to restructure the health care delivery system in the Kyrgyz Republic, in order to improve efficiency and promote primary care.

TLEUBERDI DZHANSENGIROV

Director
State Regional Hospital, Taldykorgan
Taldykorgan City, Kazakhstan

Dr. Dzhansengirov has been the Director of the Regional Hospital for 2 years, which was preceded by a decade of public health administrative experience and clinic management of a local psycho-neurological facility. He holds an M.D. from Almaty State Medical Institute, as well as certification as a Neuropathologist from the Leningrad Institute. Recently he has conducted training in medical insurance management and current challenges in public health economics and administration. Dr. Dzhansengirov seeks to learn methods of improving quality of care, to understand the structure and organization of the U.S. health care system, and to explore telemedicine.

ERGASHBOY HATAMOV

Head of Department of Curative Work
Clinics of Andijan State Medical Institute
Andijan, Uzbekistan

Dr. Hatamov received his medical degree from the Andijan State Medical Institute (ASMI), as well as a degree in anatomy from the Moscow Medical Academy. He is a certified endocrinologist from the Tashkent Medical Institute and has recently received certification in internal diseases from ASMI. For 7 years he was the head of the Endocrinology Department at ASMI, where he lectured and provided consultations. Currently, Dr. Hatamov is the head of the Department of Curative Work at ASMI, where he is responsible for the administration of the division, and continues to provide consultations. He notes that among his medical community there is a lack of operational experience in market economics. Therefore, he wishes to understand the organization of modern, public health care systems, and to become familiar with principals of market-based health care financing and provision.

KHAIRULLA ISPULOV

Head Physician
Kostanai City Hospital
Kostanai, Kazakhstan

Dr. Ispulov has been the head physician at the Kostanai City Hospital since 1996, overseeing all aspects of health care provision at the hospital. Prior to this post, he was in charge of all diagnostic procedures within the hospital. Dr. Ispulov received his medical degree in Surgery from the Karaganda State Medical Institute, and has since continued his medical education with five refresher courses in different subjects, as well as two health services classes focusing health care administration and finance from St. Petersburg and Almaty, respectively. His intentions while in the U.S are to understand the administration of public health facilities in a market economy, methods for measuring and achieving profitability, as well as techniques for improved management of personnel.

SALOMAT KASYMOVA

Director
Republican Clinical Endocrinology Center
Dushanbe, Tajikistan

Dr. Kasymova received her medical degree from the Tajik Medical Institute, and went on to study endocrinology in Moscow at the Institute of Experimental Endocrinology and Chemistry of Hormones. After teaching the subject at the Tajik Medical Institute, Dr. Kasymova became the Chief Physician at the Republican Clinical Endocrinology Center, managing the consultative work in the clinic. She was then promoted to the Director of the Center and currently oversees 26 staff (9 physicians and 7 nurses). The Center was first established to combat Iodine Deficit Disease, but has since expanded to become the hub of all endocrinology consultations and teaching activities throughout the Republic. From the training program Dr. Kasymova wishes to learn new techniques and sources of health care financing, and to improve the quality of services rendered through the Center.

DILRABO KAYUMOVA

Member of Government / Assistant Director of
Obstetrics and Gynecology Department
Uzbek Medical Pedagogical Association / 2nd
Tashkent State Medical Institute
Tashkent, Uzbekistan

Dr. Kayumova received her medical degree from the 2nd Tashkent State Medical Institute, as well as a specialized degree in Obstetrics and Gynecology from the same Institute. She has extensive professional experience in the field of reproductive health, including patient consultation and urgent care, the development and execution of professional medical training courses, and implementation of Safe Motherhood policies. This work experience has involved several international organizations such as USAID and WHO. Through her training in the U.S., Dr. Kayumova seeks to extend business relationships with international health organizations, improve her knowledge of personnel management and staff development, while learning techniques to improve OBGYN services in her region.

GIBADAT KEMELBEKOVA

Chief Doctor
City Children's Hospital No 1
Taraz, Kazakhstan

Dr. Kemelbekova received her medical degree in Pediatrics from the Almaty State Medical Institute. She is the chief physician and head administrator of the Taraz City Children's Hospital No1, managing a

staff of over 300 people. The hospital provides general pediatric treatment and specialized treatment in cardiology, rheumatology, neurology and neonatology. The hospital faces several challenges in providing pediatric care, including insufficient financing and lack of modern, functional equipment. She wishes to address these problems by acquiring new tools to improve financial and personnel management, as well as explore options for new facilities construction.

YELENA KUDRINA

Chief Medical Officer
Republican Family Healthcare Center
"INTERTEACH"
Almaty, Kazakhstan

Dr. Kudrina received her degree in Medicine from the Leningrad Medical Institute. She has supplemented this degree with several certifications in Cardiology and Gastroenterology. Her work experience includes several years as a General Practitioner and then as a Cardiologist. Since 1998 Dr. Kudrina has worked for INTERTEACH, one of the largest private healthcare providers and insurers in Kazakhstan, first as a family doctor and currently as the Chief Medical Officer. In this position she is responsible for the organization and provision of medical services, staff recruitment and development and the Center's adherence to performance measures. INTERTEACH offers the full spectrum of healthcare services to over 350 corporate clients (90% of which are foreign companies or joint-ventures). Through her training in the U.S., Dr. Kudrina wishes to understand methods of personnel management, ongoing education of family and specialty physicians, and develop standards for medical licensing and certification.

MARAT MAKAZHANOV

Deputy Director of Clinical Work
The Scientific Center of Urology
Almaty, Kazakhstan

As the Deputy Director of Clinical Work, Dr. Makazhanov oversees the medical diagnostic care and quality control of all subdivisions within the Center. Prior to this position he was the Head of the General Urology Department at the Center, as well as a leading research assistant. He received his medical degree from the Semipalatinsk State Medical Institute, and conducted training and received certification in Urology in both Almaty and Rostov. Continued management of the Urology Center within the context of a changing health care system strikes Dr. Makazhanov as one of his major challenges. His goals for the Center are to improve the diagnostic services and treatment by extending preventative care and raising the quality of care standards of the Center to an international level.

YERMEK MUKHAMEDIYEV

Chief Doctor
Akmola Oblast Perinatal Center
Kokshetau, Kazakhstan

After receiving his medical degree in Obstetrics from the Karaganda Medical Academy, Dr. Mukhamediev conducted extensive training in obstetrics and gynecology in the Ukraine and Almaty. He served as a physician at the Akmola Oblast Perinatal Center in Kokshetau from 1990-99, and was promoted to Chief Doctor in 2000. In this position Dr. Mukhamediev is responsible for the management of treatment and medical services rendered at the Center, which serves over 800,000 people in the region and has a staff of more than 400. The major challenges facing the hospital and Dr. Mukhamediev are hospital management, financial distribution, budget control, and personnel management. The training in the U.S. will assist him to understand how state and private medical institutions, and private sector companies interact in the U.S. healthcare system.

GULDARA NURUMOVA

Director
Medical Center "Meyirim"
Taraz, Kazakhstan

Dr. Nurumova is the Director of the Medical Center Meyirim, a private health care provider established in 1999. Meyirim offers inpatient and outpatient services, specialty care in cardiology, neuropathology, endocrinology, infectious diseases, ophthalmology, otolaryngology, and general surgery. Dr. Nurumova has been the Director since the

opening of the clinic. Prior to this position she served as the Deputy Head Physician at the Taraz Regional Hospital. She obtained her medical degree from the Karaganda State Medical Institute, and continued her education through the Kazakh State Institute of Doctors' Advanced Training in Almaty, concentrating on cardiology and pathology, as well as public health management and economics. By gaining knowledge and experience in the organization and provision of care in private clinics in the U.S., she hopes to make innovative improvement proposals to the Kazakh Ministry of Health upon her return.

KHAMIDA SALIEVA

Chief of Clinical and Consultative Department
National Diagnostic Center, Ministry of Health
Dushanbe, Tajikistan

The National Diagnostic Center acts as a clearinghouse of diagnostic support to hospitals in the surrounding area, which concentrates expensive diagnostic equipment and improves efficiency of inpatient care across the Tajik health care system. As head of the Clinical and Consultative Department, Dr. Salieva supervises 32 employees, 18 of which are specialty physicians, and is responsible for the overall administration of the NDC. She relies on 27 years experience, nearly 15 of which has been in her current position. Dr. Salieva has a medical degree from the Tajik State Medical Institute, specializing in cardiology. She has received numerous certificates in cardiology, diagnostic services management and public health management. She wishes to encourage health care reform in Tajikistan by studying financial structures of health care systems and private clinic management. Continued education and specialty training of medical professionals is one of her current challenges at the NDC.